



**Strengthening the National Social  
Protection System Project (Cash Transfer)  
- KWENDA, P169779**

**Updated  
ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**DEZEMBRO 2022**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Angola (the Borrower) is implementing the Strengthening the National Social Protection System Project (Cash Transfer) (the Project) with the involvement of the Ministry of Social Action, Family and Promotion of Women (MASFAMU) and the Local Development Institute (FAS), a semi-autonomous agency under the jurisdiction of the Ministry of Territorial Administration (MAT) as set out in the Loan Agreement. The International Bank for Reconstruction and Development (the World Bank) has agreed to provide financing (P169779) for the Project, as set out in the referred agreement(s). This Environmental and Social Commitment Plan (ESCP) supersedes previous versions of the ESCP for the Project.
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this ESCP, in a manner acceptable to the World Bank. The ESCP is a part of the Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower, through the Ministry of Finance, in coordination with the MASFAMU and the FAS, and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Republic of Angola, represented by the Minister of Finance. The Borrower shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING:</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s)</p>	<p>Submit quarterly reports to the World Bank throughout Project implementation, commencing after the Effective Date.</p> <p>Submit each report to the World Bank no later than 20 days after the end of each reporting period.</p>	<p><i>Project Implementation Support Unit (PISU) under FAS</i></p>
B	<p><b>INCIDENTS AND ACCIDENTS:</b></p> <p>a. Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it and any information provided by any contractor and/or supervising firm, as appropriate. Incident and accidents reporting requirements shall be incorporated into the project implementation and procedures manuals.</p> <p>b. Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>a. Notify the World Bank no later than 48 hours after learning of the accident or incident.</p> <p>b. Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank.</p>	<p><i>PISU</i></p>
C	<p><b>CONTRACTORS’ MONTHLY REPORTS:</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the World Bank.</p>	<p>Submit the monthly reports to the World Bank as annexes to the reports to be submitted under action A above.</p>	<p><i>PISU</i></p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<p>1.1 <b>ORGANIZATIONAL STRUCTURE:</b></p> <p>1. Maintain a Project Implementation Support Unit (PISU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including a full time Gender and Social Safeguards Specialist (GSSS), with qualifications, experience and under terms of reference satisfactory to the Bank.</p> <p>2. Hire or appoint a full time Environmental Safeguards Specialist (ESS), with qualifications, experience and under terms of reference satisfactory to the Bank.</p>	<p>1. Maintain the PISU throughout Project implementation, including the GSSS.</p> <p>2. Hire or appoint the ESS no later than 30 days after the effectiveness of the amendment and restatement of the Loan Agreement and thereafter maintain this specialist throughout Project implementation.</p>	<p><i>FAS and PISU</i></p>
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS:</b></p> <p>a. Update, disclose, consult upon, adopt and implement the following Environmental and Social (E&amp;S) instruments, consistent with the relevant ESSs:</p> <ul style="list-style-type: none"> <li>- Environmental and Social Management Framework (ESMF), including SEA/SH Action Plan, and any plans that may be required pursuant to it;</li> <li>- Ethno-linguistic Minorities Planning Framework (EMPF) and any plans that may be required pursuant to it;</li> <li>- Labor Management Procedures (LMP);</li> <li>- Stakeholder Engagement Plan (SEP).</li> </ul> <p>b. Cause the Contractors hired to undertake the civil works planned under the Project to adopt and implement site-specific Environmental and Social Management Plans (C-ESMPs), as set out in the ESMF. The activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>a. Updated ESMF, SEP, LMP, and EMPF adopted and disclosed no later than 30 days after the effectiveness of the amendment and restatement of the Loan Agreement, and implement throughout Project implementation.</p> <p>b. Adopt the C-ESMPs prior to the carrying out of Project activity that requires the adoption of such ESMP. Once adopted, implement the respective C-ESMP throughout Project implementation.</p>	<p><i>PISU, including ensuring that Contractors comply.</i></p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p><b>MANAGEMENT OF CONTRACTORS:</b>                      Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the LMP, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms (reflecting inter alia, the ESMF, SEP, LMP, EMPF and SEA/SH Action Plan). Thereafter, ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. In addition, clauses reflecting contractors’ requirements in line with the SEA/SH Action Plan, shall also be included in contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Monitor contractors and supervising firms’ ESHS performance and maintain procedures for the management of Contractors and Subcontractors throughout Project implementation.</p>	<i>PISU</i>
1.4	<p><b>PERMIT, CONSENTS AND AUTHORIZATIONS:</b>                      Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations applicable to the Project from relevant national authorities, pursuant to applicable national laws.</p>	<p>Prior to initiating activities that require licenses, permits, consents and authorizations.</p>	<i>PISU</i>
1.5	<p><b>THIRD-PARTY MONITORING:</b>                      If deemed necessary by the World Bank and notified to the Borrower, hire national or international expertise to complement and verify the monitoring of environmental, social, health and safety risks and impacts of the Project, including, but not limited, to monitoring project-related Gender-Based Violence (GBV) / Sexual Exploitation and Abuse (SEA) / Sexual Harassment (SH) risks.</p>	<p>Undertake third-party monitoring, if deemed necessary by the World Bank and notified to the Borrower, every two years throughout Project implementation.</p>	<i>PISU</i>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES:</b>                      Update, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> <p>Codes of Conduct (CoC) containing clauses and sanctions against practices of SEA/SH shall be signed by all project workers, including contractors and subcontractors and their workers.</p>	<p>Updated LMP adopted and disclosed no later than 30 days after the effectiveness of the amendment and restatement of the Loan Agreement, and thereafter implement the LMP throughout Project implementation.</p>	<i>PISU</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p><b>EMERGENCY PREPAREDNESS AND RESPONSE:</b>                      PISU shall cause involved municipalities and Contractors to develop and implement specific Emergency Preparedness and Response Plans that meet ESS2 and ESS4. The Emergency Preparedness and Response Plan shall identify the risks and measures to address emergency events.</p>	Develop the plans as part of the C-ESMP before the commencement of relevant project activities included in the scope of the restructuring and thereafter implement the plans throughout Project implementation.	<i>PISU shall ensure adequate development of the plans and monitor their implementation and ensure that Municipalities and Contractors develop and implement the plans</i>
2.3	<p><b>OCCUPATIONAL, HEALTH AND SAFETY (OHS) MEASURES:</b>                      Cause the Municipalities involved in the Project implementation to develop and implement an Occupational, Health and Safety Management Plan (OHSMP).                       Cause the Contractors hired to undertake the civil works planned under the Project to develop a detailed, site-specific OHSMP consistent with Good International Industry Practices (GIIP) and the World Bank Group General Environmental, Health and Safety Guidelines (EHS Guidelines).                       Incorporate relevant OHS measures, in bid and contract documents for all consulting firms, service providers, contractors, and supervision firms.</p>	<p>Develop the OHSMP prior to commencing any productive inclusion activities or civil works and thereafter implement the plans throughout Project implementation.</p> <p>As part of the preparation of procurement documents and respective contracts.</p>	<i>PISU, including ensuring that Municipalities involved in the Project implementation and Contractors comply</i>
2.4	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b>                      Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	<i>PISU</i>
2.5	<p><b>PROJECT WORKERS TRAINING:</b>                      Cause the Municipalities involved in the Project implementation and the Contractors hired to organize training for workers to improve their awareness of labor and OHS risks and to mitigate impacts on local communities, as defined in ESMF, LMP and SEA/SH action plan (including Code of Conduct on SEA/SH; reports; monitoring and GM).</p>	Prior to commencing Project activities with a Municipality or Contractor, as the case may be, and throughout Project implementation.	<i>PISU including ensuring that Municipalities and Contractors comply</i>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN:</b>                      Adopt and cause contractors to adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Adopt the WMP prior to the commencement of any rehabilitation activities or works, and thereafter implement the WMP throughout Project implementation.	<i>PISU including ensuring that Contractors comply</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</b> Incorporate resource efficiency and pollution prevention and management measures in the ESMF and in the C-ESMPs to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMF and C-ESMPs under Section 1.2 above.	<i>PISU including ensuring that Contractors comply</i>
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>TRAFFIC AND ROAD SAFETY:</b> Incorporate measures to manage traffic and road safety risks as required in the ESMF and in the C-ESMPs to be prepared under action 1.2 above.	Same timeframe as for the ESMF and C-ESMPs under Section 1.2 above.	<i>PISU, including ensuring that Contractors comply</i>
4.2	<b>COMMUNITY HEALTH AND SAFETY:</b> Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, project workers' behavior, workflow risks, emergency response, security risks, spread of infectious diseases, including Covid-19, and SEA/SH, and include mitigation measures in the C-ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Bank.	Same timeframe as for the C-ESMPs under Section 1.2 above.	<i>PISU including ensuring that Contractors comply</i>
4.3	<b>SEA AND SH RISKS:</b> Update, disclose, consult upon, adopt and implement a SEA/SH Action Plan (as part of the ESMF), to assess and manage the risks of SEA and SH.	Same timeframe as for the ESMF under Section 1.2 above.	<i>PISU including ensuring that Contractors comply</i>
4.4	<b>TRAINING FOR THE COMMUNITY:</b> Design and implement a training plan to raise community awareness regarding GBV/SEA/SH risks and mitigate potential adverse impacts of the Project.	Training plan designed during Project preparation; implement throughout Project implementation.	<i>PISU</i>
4.5	<b>EMERGENCY RESPONSE MEASURES:</b> Adopt and implement, as required, an Emergency Preparedness and Response Plan (EPRP) to address emergency events and ensure coordination of measures. The EPRP will document the government's emergency preparedness and response activities, resources, and responsibilities, including public disclosure of appropriate information.	EPRP adopted before the commencement of activities that require it, implement throughout Project implementation.	<i>PISU Health District Labor Inspectorate Civil Defense Inspection Team</i>
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
NOT CURRENTLY RELEVANT			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<b>BIODIVERSITY RISKS AND IMPACTS:</b> Incorporate measures to manage biodiversity risks and impacts, consistent with ESS6, in the C-ESMPs to be prepared under action 1.2 above.	Same timeframe as for the C-ESMPs under Section 1.2 above.	<i>PISU</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	<b>ETHNO-LINGUISTIC MINORITIES PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA:</b> Conduct social, economic, cultural and environmental studies to assess the nature and degree of the Project’s direct and indirect impacts on ethno-linguistic minorities who are present in, or have collective attachment to, the Project area.	Prior to undertaking activities in areas where Vulnerable Groups are present or in areas to which such groups have a collective attachment, as determined during the environmental and social assessment	PISU
7.2	<b>ETHNO-LINGUISTIC MINORITIES PLANNING FRAMEWORK:</b> Update, disclose, consult upon, adopt and implement an Ethno-linguistic Minorities Planning Framework (EMPF) for the Project, consistent with ESS7.	Updated EMPF adopted and disclosed no later than 30 days after the effectiveness of the amendment and restatement of the Loan Agreement, and thereafter implement the EMPF throughout Project implementation	PISU
7.3	<b>ETHNO-LINGUISTIC MINORITIES PLAN:</b> Adopt and implement an Ethno-linguistic Minorities Plan (EMP), as set out in the EMPF, and consistent with ESS7.	Adopt the EMP prior to the carrying out of any activity that requires the preparation of such plan. Once adopted, implement the respective EMP throughout Project implementation.	PISU
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CHANCE FINDS:</b> Describe and implement the chance finds procedures as part of the C-ESMPs to be prepared under action 1.2 above.	Same timeframe as for the C-ESMPs under Section 1.2 above.	PISU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
NOT CURRENTLY RELEVANT			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION:</b> Update, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Updated SEP adopted and disclosed no later than 30 days after the effectiveness of the amendment and restatement of the Loan Agreement, and thereafter implement the SEP throughout Project implementation	PISU



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b>                      Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Grievance mechanism established in July 2020 and thereafter maintain and operate the mechanism throughout Project implementation.	PISU
<b>CAPACITY SUPPORT</b>			
CS1	<p>The PISU, with support of third-party resources as needed (independent experts, NGOs, etc.) to be identified before implementation of capacity support initiatives, will design and implement training for targeted groups involved in the Project to improve their awareness of risks and mitigate the impacts of the Social Safety Nets. This ESCP proposes a preliminary training plan covering the following topics. This plan will be adapted to meet needs during Project implementation. As example, training may be required in:</p> <ul style="list-style-type: none"> <li>• ESS1: Environmental and Social Assessment</li> <li>• ESS2: Labor and working conditions</li> <li>• ESS3: Resource Efficiency and Pollution Prevention and Management</li> <li>• ESS4: Community Health and Safety</li> <li>• ESS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources</li> <li>• ESS 7 Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities</li> <li>• ESS8: Cultural Heritage</li> <li>• Stakeholder identification and engagement</li> <li>• Contents of the Environmental and Social Commitment Plan (ESCP)</li> <li>• Contents of the Stakeholder Engagement Plan (SEP)</li> </ul>	Throughout Project implementation	MAFAMU/FAS staff at central and local levels, PISU staff, local governments
CS2	<p><b>Occupational Health and Safety Module:</b></p> <ul style="list-style-type: none"> <li>• Personal protection equipment</li> <li>• Workplace risk management</li> <li>• Prevention of work accidents</li> <li>• Health and safety rules</li> <li>• Preparedness and response to emergency situations</li> <li>• Measures for addressing GBV/SEA risks</li> </ul>		Ministry of Environment, Provincial Technical Staff, PISU (ESS, Technical Managers), Local Governments, etc.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS3	<p><b>Grievance Mechanism Module</b>, design and production of a training module addressing the following aspects:</p> <ul style="list-style-type: none"> <li>• Registration and processing procedure</li> <li>• Grievance redress procedure</li> <li>• Documenting and processing grievances</li> <li>• Use of the procedure by different stakeholders</li> </ul>		<p><i>MAFAMU/FAS, Provincial Technical Staff, PISU (GSS, Project Leaders, Technical Managers), Local Governments, Civil Society, Local NGOs</i></p>